

2004 South Carolina Family Friend Workplace Award Recipients

AERIE Engineering, Greenville, SC

Category I (Less than 49 Employees)

- Centers business philosophy on the well-being of employees
- Provides flexible work schedules allowing employees to set hours at home or at work-site
- Offers on-site nursing room and baby-changing facility complete with supplies so employees can bring children to work
- Encourages employees to volunteer in church or community activities during work day

Nationwide Insurance, Columbia, SC

Category II (50 to 240 Employees)

- Provides educational reimbursement program for associates with \$5,250 a year to attend classes.
- Provides library of computer-based training programs
- Provides on-staff nurses for one-on-one health consultation and education
- Associate Assistance Programs provide pre-paid confidential counseling to assist with issues including child/elder care, chronic condition support, work/life issues and financial/legal concerns

The State Newspaper, Columbia, SC

Category III (250 to 999 Employees)

- Provides emergency childcare when schools and child care centers close without notice due to severe weather
- Provides scholarship for higher education for employees' dependents
- Offers fully equipped workout room
- Provides annual on-site mobile mammography unit visits and prostate cancer screenings

SCANA, Columbia, SC

Category IV (1,000 + Employees)

- Supports community involvement while not limiting the amount of paid time an employees can spend volunteering with community agencies such as Habitat for Humanity as long as the supervisor approves
- Supplements active duty military pay so employees and family will not suffer financial loss
- Maintains a website for active duty military employees to communicate regularly with family and sends care packages to employees called to active duty which include company publications, goodies from coworkers and information or items from the family

**Fort Jackson, US Army Training Center
Command, Columbia, SC**

Category V (Government/Non-Profit)

- Provides child and school age care in facility and home-based setting, including mainstreaming of children with special needs
- Provides programming for you on-site seven days a week with evening hours in four service areas: leisure/recreation; fitness and health; life skills, citizenship and leadership; and mentoring, intervention and educational support

Lee Hecht Harrison, LLC, Greenville, SC

Vanguard Award for Excellence

This award is given to individuals and organizations in South Carolina who are working to implement innovative policies and procedures in the workplace that benefit both businesses and families. These leaders or the “vanguard” are at the forefront of implementing innovative family friendly workplace policies. Lee Hecht Harrison, LLC, has exhibited its commitment to excellence through implementation of the “Family, Friends, and Work” program. A support team assists employees with everyday crises of life and death situations. The support includes volunteering to share workloads, carpooling, or just lending an empathetic ear.

**2004 South Carolina Family Friend Workplace Award
Honorable Mentions**

**Beach First National Bank,
Myrtle Beach, SC**

Category I (Less than 49 Employees)

**St. Jude Medical, CRMD
Pickens, SC**

Category II (50 to 240 Employees)

**Colonial Supplemental Insurance
Columbia, SC**

Category III (250 to 999 Employees)

**Carolina First Bank
Greenville, SC**

Category IV (1,000 + Employees)